

Richard Woods, Georgia's School Superintendent *"Educating Georgia's Future"* 

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### **Effective Practice For Creating Family-School Partnerships**

#### 2015 Georgia Parent Mentor Partnership Kickoff September 23, 2015

Deana Bearden Parent Engagement Specialist Georgia Department of Education

#### School Improvement and District Effectiveness





### Navigating The Way for Effective Family Engagement







### Navigating The Way for Effective Family Engagement





### It's a Matter of Time





Based on 6 hours of instruction, 180 days per year, and 8 hours of sleep time. (School = 1,080 Hours) (Sleep = 2,920 Hours) (Away from school = 4,760 Hours) (Total Hours in a Year = 8,760)



**The** 

### Response

The Dual Capacity-Building Framework for Family-School Partnerships



#### Not a blueprint, but a <u>COMPASS</u>

Mapp and Kuttner, (2013). Partners in Education: A Dual Capacity – Building Framework for Family – School Partnerships (SEDL).

### The Dual Capacity-Building Framework for Family-School Partnerships

THE CHALLENGE Lack of opportunities for School/ Program Staff to build the capacity for partnerships

Ineffective Family–School Partnerships Lack of opportunities for Families to build the capacity for partnerships

Mapp and Kuttner, (2013). Partners in Education: A Dual Capacity – Building Framework for Family – School Partnerships (SEDL).



### The Dual Capacity-Building Framework for Family-School Partnerships

#### OPPORTUNITY CONDITIONS

#### **Process Conditions**

- Linked to learning
- Relational
- Development vs. service orientation
- Collaborative
- Interactive

#### Organizational Conditions

- Systemic: across the organization
- Integrated: embedded in all programs
- Sustained: with resources and infrastructure

# **Opportunity Conditions**



#### **Linked to Learning:**

Connected to teaching and learning goals for students



#### **Relational:**

Building respectful & trusting relationships between home & school



#### **Developmental:**

Building intellectual, social and human capital of stakeholders



#### **Collective/Collaborative:**

Learning is conducted in group versus individual settings



#### Interactive:

Skill mastery requires coaching and practice

#### **Opportunity Conditions** *The Organizational Conditions*



Systemic:

Core component of educational goals



#### **Integrated:**

Embedded into structures and processes



#### Sustained

Operating with adequate resources and infrastructure support

### Karen Mapp on Family Engagement: "Linked to Learning"

https://www.youtube.com/watch?v=KDPY1t8E6Cg

### **Tool for Family School Partnerships**







- Work with an elbow partner to discuss a current family engagement initiative that you are utilizing with families.
- Using the process conditions outlined by Dr. Mapp as a guide, brainstorm with your partner how you could possibly incorporate one or more of the process conditions into your current practice to make it even more effective.



### The Dual Capacity-Building Framework for Family-School Partnerships

POLICY AND PROGRAM GOALS To build and enhance the capacity of staff/families in the "4 C" areas:

- Capabilities (skills and knowledge)
- Connections (networks)
- Cognition (beliefs, values)
- Confidence (self-efficacy)

### **Policy and Program Goals** *Building Staff and Family Capacity*



Mapp and Kuttner, (2013). Partners in Education: A Dual Capacity – Building Framework for Family – School Partnerships (SEDL).

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### Building Adult Capabilities to Improve Child Outcomes: *A Theory of Change*



https://www.youtube.com/watch?v=urU-a\_FsS5Y

### Building Staff and Family Capacity Capabilities





#### **Families**

- Increased knowledge and understanding of what their children should know and be able to do
- Enhanced knowledge and understanding of educational policies and programs
- Enhanced their own skills associated with literacy and language acquisition, degree completion, and job skills

#### **District & School Staff**

- Increased knowledge of the assets and funds of knowledge of the families and communities they work in
- Increased knowledge and understanding of culturally responsive practices and pedagogy
- Increased portfolio of ways to reach out and build respectful and trusting relationships with families



### Building Staff and Family Capacity Cognition





Families' belief about the role they play in their children's education have broadened to include multiple roles

District and school staff members' core beliefs about family engagement have been discussed and documented

Staff and families' belief systems about the value of home-school partnerships are linked to learning

Staff have a commitment to family engagement as a core strategy to improve teaching and learning

### Building Staff and Family Capacity Confidence







Families and school staff indicate an increase in their comfort level and sense of self-efficacy when engaging in home-school partnership events and activities



An increased number of families and staff from diverse backgrounds take on positions of leadership at the school or in the community

- Provide multiple opportunities for parents to learn about their child's education and ways they can support student learning at home
- Host student-centered activities and events that link parent engagement to student academic achievement
- Provide guidance to parents on how to communicate with teachers
- Hold group parent-teacher conferences that help parents to set and achieve goals
- Involve parents in test preparation activities for students
- Host student led parent-teacher conferences



#### Welcome Parents!

There's a new test in town......



The Georgia Milestones Assessment System

- Coordinate with teachers to provide academic resources, homework help, and learning strategies
- Develop interactive homework to encourage parent participation and two-way communication
- Help parents navigate student information systems, parent portals and helpful websites
- Give parents the information and resources that they seek in order to assist their student
- Provide classes to help parents increase their own literacy skills to better help their child
- Create a welcoming space in the school for families to access information and computers





- Provide training to staff on innovative parent engagement practices as well as how to establish a welcoming school environment and culture for all families
- Utilize parents during staff meetings and to assist in the development of communications
- Provide faculty and staff with ongoing support and feedback and opportunities to practice their skills
- Integrate family engagement strategies across school initiatives and programs
- Share cultural differences, experiences and suggestions
- Recognize outstanding parent engagement practices



Family Friendly Schools



- Partner with Pre-K programs to plan and coordinate parent programs and events for new students
- Offer parents ideas and tips on how to prepare their children for the new school year
- Host events for parents of rising middle and high school students to experience the school environment
- Provide parents with valuable information to help them understand the school and district expectations
- Facilitate opportunities for parents of new students to network during school events or programs







- Provide frequent and advance notices to families using all methods of communication and technology
- Ensure communications are in a family-friendly language and translated, if necessary, so all parents can understand
- Hold events and meetings at various times and locations
- Use the community to spread information and messages
- Update the school website on a regular basis to reflect relative information that is user-friendly
- Record meetings for parents to access at a later date

### The Dual Capacity-Building Framework for Family-School Partnerships

FAMILY AND STAFF CAPACITY OUTCOMES

#### School and Program Staff who can

- Honor and recognize families' funds of knowledge
- Connect family engagement to student learning
- Create welcoming, inviting cultures

Effective Family-School Partnerships Supporting Student Achievement & School Improvement Families who can negotiate multiple roles

- Supporters
- Encouragers
- Monitors
- Advocates
- Decision Makers
- Collaborators









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#### Parent Engagement Program Contact Information

Amy Park Program Manager 404-463-1956 apark@doe.k12.ga.us

#### **Kim Jones**

Specialist 404-463-3467 kjones@doe.k12.ga.us **Deana Bearden** 

Specialist 404-232-1148 dbearden@doe.k12.ga.us

**Jason Clay** 

Communications Specialist 404-656-2633 jclay@doe.k12.ga.us