Figure 2: The Dual Capacity-Building Framework for Family-School Partnerships

| THE CHALLENGE | Lack of opportunities for School/ Program Staff to build the capacity for partnerships |
|---|--|
| OPPORTUNITY CONDITIONS | Process Conditions Linked to learning Relational Development vs. service orientation Collaborative Interactive Organizational Conditions Systemic: across the organization Integrated: embedded in all programs Sustained: with resources and infrastructure |
| POLICY AND PROGRAM GOALS | To build and enhance the capacity of staff/families in the "4 C" areas: • Capabilities (skills and knowledge) • Connections (networks) • Cognition (beliefs, values) • Confidence (self-efficacy) |
| FAMILY AND STAFF CAPACITY OUTCOMES | School and Program Staff who can Honor and recognize families' funds of knowledge Connect family engagement to student learning Create welcoming, inviting cultures Fifective Family-School Partnerships Supporting Student & School Improvement |