Charting a Path Toward High-Impact Family Engagement Efforts Linked to Student Achievement Georgia Parent Mentor Conference September 11, 2014

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## **Objectives**

- Understand why family engagement matters
- Learn about the new US ED Framework for Family School Partnerships
- Evaluate your current family engagement practices
- Discover high-impact strategies for family engagement
- Learn how to simplify Title I Parental Involvement compliance mandates while increasing effectiveness



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## **Setting the Stage**

Over 50 years of research links the various roles that families play in their child's education with indicators of increased student achievement in the form of....





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## **Setting the Stage**

Long-term study of **Chicago schools** found *five* essential supports for school improvement

Graphic from: Community Social Capital and School Improvement, (slide 4) by P.B. Sebring, 2012.





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Anthony S. Bryk et al, (2010). Organizing Schools for Improvement: Lessons from Chicago (Chicago: University of Chicago Press).

## **Setting the Stage**

 Teachers' ties to community: Understand student culture and local community, spend time in community, and use local resources.

3. PARENT-COMMUNITY TIES

- Teacher outreach to parents: Invite parents
   to observe in class, try to understand parents' concerns,
   and embrace parents as partners to engage them in the
   process of strengthening student learning.
- Parent response: Become involved in school activities, monitor student learning goals, and respond to teacher concerns about schoolwork.



Anthony S. Bryk et al, (2010). Organizing Schools for Improvement: Lessons from Chicago (Chicago: University of Chicago Press).

## Where is the Gap?

ESEA, Title I, Part A Parental Involvement Requirements

**Jeache** 

Parent

Student

District and School Staff Receive Little Training on Engaging Families Title I Families Face Multiple Barriers to Engagement

#### Lack of Collective Capacity to Implement and Sustain Home – School Relationships

Connect



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THE CHALLENGE	Lack of opportunities for School/ Program Staff to build the capacity for partnerships	The Response
OPPORTUNITY CONDITIONS	Process Conditions       Organizational Conditions         • Linked to learning       • Systemic: across the organization         • Relational       • Integrated: embedded in all programs         • Collaborative       • Sustained: with resources and infrastructure	The Dual Capacity- Building Framework for Family-School
POLICY AND PROGRAM GOALS	To build and enhance the capacity of staff/families in the "4 C" areas: • Capabilities (skills and knowledge) • Connections (networks) • Cognition (beliefs, values) • Confidence (self-efficacy)	Partnerships
FAMILY AND STAFF CAPACITY OUTCOMES	<ul> <li>School and Program Staff who can</li> <li>Honor and recognize families' funds of knowledge</li> <li>Connect family engagement to student learning</li> <li>Create welcoming, inviting cultures</li> </ul>	Not a blueprint, but a <u>COMPASS</u>

Mapp and Kuttner, (2013). Partners in Education: A Dual Capacity – Building Framework for Family – School Partnerships (SEDL).

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## The Dual Capacity-Building Framework for Family-School Partnerships

#### THE CHALLENGE

Lack of opportunities for School/ Program Staff to build the capacity for partnerships

Ineffective Family–School Partnerships Lack of opportunities for Families to build the capacity for partnerships



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## The Dual Capacity-Building Framework for Family-School Partnerships

#### Process Conditions

- Linked to learning
- Relational
- Development vs. service orientation
- Collaborative
- Interactive

#### Organizational Conditions

- Systemic: across the organization
- Integrated: embedded in all programs
- Sustained: with resources and infrastructure



**OPPORTUNITY** 

CONDITIONS

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## **Opportunity Conditions** *The Process Conditions*



#### Linked to Learning:

Connected to teaching and learning goals for students



#### **Relational;**

Building respectful & trusting relationships between home & school



#### **Developmental:**

Building intellectual, social and human capital of stakeholders



#### **Collective/Collaborative:**

Learning is conducted in group versus individual settings



#### Interactive:

Skill mastery requires coaching and practice



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## **Opportunity Conditions** The Organizational Conditions



Systemic: Core component of educational goals



#### Integrated:

Embedded into structures and processes



#### Sustained

Operating with adequate resources and infrastructure support



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# The Dual Capacity-Building Framework for Family-School Partnerships

#### POLICY AND PROGRAM GOALS

To build and enhance the capacity of staff/families in the "4 C" areas:

- Capabilities (skills and knowledge)
- Connections (networks)
- Cognition (beliefs, values)
- Confidence (self-efficacy)



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## Policy and Program Goals Building Staff and Family Capacities

Cognition

## 

#### **Capabilities**

#### **Connections**



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#### Confidence

## The Dual Capacity-Building Framework for Family-School Partnerships

FAMILY AND STAFF CAPACITY OUTCOMES

#### School and Program Staff who can

- Honor and recognize families' funds of knowledge
- Connect family engagement to student learning
- Create welcoming, inviting cultures

Effective Family-School Partnerships Supporting Student Achievement & School Improvement Families who can negotiate multiple roles

- Supporters
- Encouragers
- Monitors
- Advocates
- Decision Makers
- Collaborators



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What is the difference between parental involvement and family engagement in your school/district?

What do you do in your school/district to engage families?

 List <u>everything</u> you invite families to do/participate in at your school/district.



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Georgia APTT Training of Trainers, Session One PowerPoint, 2014.

We do

SO

much!

Ni-con NRC To documbered - Excelusion MEDIARRADA - supercontext

Look over your list and put a star next to everything you invite parents to participate in that has to do with learning.



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Georgia APTT Training of Trainers, Session One PowerPoint, 2014.

**Review your list once** more and circle everything you invite parents to participate in that is focused on grade-level or subject level (at middle/high school) learning goals.





Georgia APTT Training of Trainers, Session One PowerPoint, 2014.

Understanding the Dual Capacity Framework for Your School or District What do you have left?

Look over what you have circled and draw an arrow next to every item in which school/district staff were provided professional development opportunities specifically on that item to effectively build capacity within themselves to work with families.



#### **Parent Involvement**

Everything **we do** to bring parents into the school

**Remember:** School/District must be trained, too, to ensure family engagement effectiveness!

#### **Family Engagement**

What parents take with them in the form of *learning and skills* to apply in the home with *their child* to achieve academic success



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Georgia APTT Training of Trainers, Session One PowerPoint, 2014.

## **High – Impact Strategies**

#### Link to Learning

# Build Relationships Develop Dual Capacity



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Hill, Mapp and Henderson (2014). Does Family Engagement Matter? The Truth and Half-Truths about Parental Involvement Do Less, Not More with a High-Impact Strategy

# Start with a **High – Impact Strategy! Think Smarter, Not Harder Do Less, Not More**



Do Less, Not More with a High-Impact Strategy

# What Requirements Do You

# Have as Parent Mentors?



## High – Impact Strategy: Academic Parent Teacher Teams (APTT)

#### Stanton Elementary School, Washington D.C.



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Georgia APTT Training of Trainers, Session One PowerPoint, 2014.

## High – Impact Strategy: APTT

#### Combine Home Visits + APTT

Build relationships Establish trust Share knowledge and goals for child **Explain** data Focus on skills Develop a plan/Set goals Share progress Evaluate

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Henderson, Anne. (2014). High-Impact Strategies to Engage Families and Enhance Student Achievement, FERP National Webinar.

#### High – Impact Strategy: APTT THE APTT MODEL Individual **Team Meeting Team Meeting Team Meeting** Session (75-min.) (75-min.) (75-min.) (30-min.) **Held In Winter Held In Early Fall Held In Spring** Held In Oct-Nov.

The APTT model increases parent-teacher collaboration time by approximately **600%** over traditional conferences.



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Georgia APTT Training of Trainers, Session One PowerPoint, 2014.

## High – Impact Strategy: APTT THE APTT ESSENTIAL ELEMENTS



## Example: Do Less, Not More with a High-Impact Strategy (APTT)



## High – Impact Strategy: Building School and District Capacity BOSTON PUBLIC SCHOOLS

"They (teachers) wanted to move beyond the "your child is a good child, your child is doing well in school" kind of conversations that were perfunctory. They wanted to know, "How do we talk to parents about student progress? How do we engage families in ways that will link them to learning and what is happening in our classrooms?" Teachers wanted to know about how to talk to parents about student outcomes."

- Michele Brooks, Deputy Superintendent for Family and Student Engagement



## High – Impact Strategy: Building School and District Capacity

Combine Family Guides to Learning + District/School Academic Targets + District Policy Conduct needs assessment Explain student skills and knowledge at each grade Equip teachers with guidance and tools/training courses Integrate family engagement in school improvement plans Link to curriculum materials **Develop family** engagement coaches Label as "essential" in district



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## High – Impact Strategy: Parent Portals



Washoe County **School District**, Nevada

#### **New Visions for Public Schools, New York City Department of Education**



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Crain, D. (2010). FINE Newsletter 2(3) and Taveras, B., Douwes, C. Johnson, K., Lee, D., & Caspe, M. (2010). FINE Newsletter 2(2).

## High – Impact Strategy: Parent Portals

Combine Student/School Level Performance Data Tools + Parent Education + Computer Access

- Communicate critical college tracking/high-school graduation information to families
- Provide tracker online and mail with report cards
- Hold group conferences to discuss data with families
- Train parents on the online student data system
- Model how to interpret student data
  - Partner with community to host computer kiosks in areas were computer access is needed



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Crain, D. (2010). FINE Newsletter 2(3) and Taveras, B., Douwes, C. Johnson, K., Lee, D., & Caspe, M. (2010). FINE Newsletter 2(2).

#### So Back to Your List...

- Look back at your list. What are left that you would consider high-impact strategies? How will you reframe your thinking for next school year? Write these strategies in column two.
- If there aren't any, start brainstorming about what you could do that meets the high-impact strategy criteria.

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